

McGUIRE AND HESTER NAMED ONE THE BAY AREAS BEST PLACES TO WORK



*LaNelle Torkelsen,
Human Resource Manager*

On April 30th McGuire and Hester was presented with the Best Places to Work in the Bay Area Award. This is the second year in a row we have received the award moving up the scoreboard from 21st in 2009 to 9th

out of 25 finalists in the medium size company category this year. To be considered a finalist in our category, we needed to have a 70% or greater employee survey response rate. Finalist rankings were based on scoring from employee's responses to 37-multiple choice questions that measured employee satisfaction in the following categories: team ef-

fectiveness, alignment of goals, trust with coworkers, individual contribution, manager effectiveness, trust in senior leaders, feeling valued, work engagement and people practices.



I would like to thank everyone who took the time to respond to the survey and to Bruce Daseking and Kevin Hester who attended the awards ceremony with me.

How Can We Be An Even Better Place to Work?

Although McGuire and Hester has a very long standing reputation within the construction industry for being a great place to work; there is always room for us to improve. If you have a great idea about how to make McGuire and Hester an even better place to work – we want to know. Please send your ideas to mh@mandhcorp.com or send them to Human Resources in the Oakland office.