

BUILDING GREEN



FROM THE GROUND UP

StopWaste.Org has approved a grant in the amount of \$5,000 in support of McGuire and Hester's recycling and green training program

Who Is StopWaste.Org?

Alameda County's Waste Management Authority and Recycling Board form an integrated Agency entitled StopWaste.Org. The Agency is dedicated to achieving the most environmentally sound solid waste management and resource conservation program for the people of Alameda County. This assistance is called the The StopWaste Partnership. The partnership provides free, expert assistance to medium and large-sized businesses in Alameda County on waste prevention and recycling in order to move towards their County goal of 75% diversion from landfills.



**StopWaste Partnership
Mini-Grant**

Recently McGuire and Hester applied for and was granted the StopWaste Partnership Mini-Grant. This grant exists to assist in purchasing additional internal recycling or composting collection bins, signage or training/educational materials for employees or other equipment that will help us reduce waste to the landfill.

Over the past few months our Green Team which consists of Executive Vice President, Robert Doud, Resource Manager, Mitch Hanner, Project Engineer, Jeff Ward and Executive Assistant, Amanda Chaudhary have met and collaborated on a company wide program entitled Building Green from the Ground Up. With the much appreciated grant monies and expert assistance from StopWaste.Org, this program will ensure that environmental awareness is not only our company focus but is a company wide standard in our day to day business practices.

What We Will Accomplish

Our first goal is to ensure that all locations have recycling bins and signage in place. Our corporate facility has large bins in the main yard that will be fitted with clear photographic signage for both office and jobsite use. Over the length of the next year (commencing in September of 2009 and ending in September of 2010) the Green Team will produce a Green Policies and Procedures Manual which will be broken up into office, jobsite and shop sections.

McGuire and Hester will further define our company stance on being environmentally aware and provide resources within the manual that will be helpful to all employees. We will address all recycling and disposal practices broken down specifically for each job function. More importantly we will encourage employees to be pro-active in the company and include in the manual a comments/concerns form that will be reviewed by the Green Team.

Once the manual has been finalized they will be distributed during company Green Training Sessions. The meeting dates will be announced in the Spring.

How To Get Involved

The Green Team is looking for passionate volunteers to work closely with McGuire and Hester in order to promote environmental awareness in our surrounding communities. If you would like more information or to volunteer please contact Amanda Chaudhary in the Corporate Office.



We have known it all along but now there is proof!

McGuire and Hester has been listed by the San Francisco Business Times and the Sacramento Business Journal as one of the **Best Places to Work in the Bay Area!**

McGuire and Hester Recieves the Bronze Vision Award



2009 BRONZE VISION AWARD

On August 20th Landscape Division Manager, Matt Daley attended the annual Technology Day Conference held by Constructech magazine in Chicago and accepted the Bronze Vision Award on behalf of McGuire and Hester.

This award recognizes companies that have realized the advantages of applying modern technologies to everyday business. We received the award specifically for our use of an Oncenter Software product called On-Screen Takeoff.

Prior to OnCenter Software, our company was using a combination of high tech software and manual takeoff methods. Even though the existing software provided accurate data, there was still time spent highlighting and color coding the takeoff plans. This high tech software also included the use of a large magnetic table that is costly and immobile. Sometimes our estimators would forgo the use of the takeoff software for the hand held clicker, hand counting each item, the resulting tally would be added to yet another type of software for summary. This proved to be time consuming and left a fair margin for human error.

The solution was an OnCenter Software product called On-Screen Takeoff. This program allows you to access

a scanned set of plans, or better yet, download them from an ftp site without the hassle and cost of printing a hard copy. Pre-made takeoff items created globally are easily imported to new bids cutting set up time to virtually nil. We are now able to count data with the click of a mouse while it automatically tabulates all the numbers in the background. The software allows us to create takeoffs and highlight our data at the same time, which is quicker and provides a more organized and easy to read set of plans.

Through usage of this software we are better equipped to adapt to last minute changes. If a portion of work is changed, the estimator can easily use the takeoff "grips" to adjust quantities as required. Whether you add, delete, or simply adjust your takeoffs, all of the tallies are self adjusting in the background. If construction phasing was requested after our takeoff was complete, we would have to start over, but now a simple "rope off" function allows the estimator to group the takeoff and get individual takeoff quantities per phase (or area). Best of all it, On-Screen Takeoff is completely portable. Our Estimators have had it installed on their laptops and are now free to work on any bid from anywhere they choose. On Center Software's On-Screen Takeoff has enabled us to provide an enhanced and timelier estimate to our clients.

This is the second consecutive Vision Award for McGuire and Hester.

FALL SAFETY MEETINGS



FREE
workshirt if you
RSVP



Mark your calendar for the below listed safety meeting in your area. PG&E training will be conducted at each meeting. Do not forget to bring your safety binders with you for your yearly update! Please RSVP to Amanda Chaudhary in the Oakland office for the dinner and free workshirt.

Oakland - September 29, 2009 at 4:15
Sacramento - October 15, 2009, at 3:45
Morgan Hill - October 27, 2009 at 3:45



FREE
DELICIOUS DINNER
RSVP to Amanda in the
Oakland Office

RAFFLE AND
AWARDS!!!



McGuire and Hester LOW BIDS

MARCH - AUGUST 2009

Swinerton Oakland Fire Station (No. 18)
East Palo Alto Adult School Soil Remediation
Santa Rita Jail Laundry Room
Environmental Design Inc. CRES Tree Location Elk Grove
XL Const. Genentech So. Campus Landscape
Gateway Park Shade Structure
Kaiser Onsite Set Up Modular Building
Menlo Atherton HS Perimeter Wall Replacement
Menlo Atherton HS Site & Landscape Concrete
Turner Santana Row Utilities
Presidio Taylor Road Reconstruction
Hensel Phelps Skyline College CIP2 Design Build
Hathaway Dinwiddie Stanford SEQ2 and Nano
Leland Avenue Streetscape Improvements SF
Sewer Trunk Line Emergency Repair Davis
SCVTA Kato Road Flood Control
XL - Genentech Emergency Storage BP #1 Grading
ACPWA Lion Creek Line J Restoration
Palo Alto HS El Camino Field Improvements
Presidio ADA Site Improvements
Millbrae Fields Renovation
County of Placer Dick Cook Road
Turner Construction Westmore Oaks Elementary
DPR UCSC Porter A Underground
Hall of Pioneer, Chinese Garden Oakland
DPR Point West MOB ADA Barrier

Featured Low Bid

Millbrae Fields Renovation

M&H Job 2991

Work consists of renovation of three baseball fields - new sod, concrete curbs and walkways, new irrigation, Storm Drain work, irrigation and fencing



above: 2991 crew laying forms for a concrete walkway and dugout

Mobile Phone Service Provider Change

If you have been issued an AT&T company mobile phone your phone will be replaced with a Sprint phone. New phones will be handed out in your area starting Monday September 14 all phones will be replaced by Tuesday September 15. The switch of your phone number will occur on Wednesday September 16 at a specified time. Phones will be labeled with your name and phone number. Detailed directions that must be followed to have a successful phone number port will be attached to each phone.

Air cards will also be sent along with phones for users that need them ASAP. All other air cards will be assigned on an as needed basis. All AT&T air cards will be turned off and replaced with a sprint air card. All company phone numbers will be pre programmed in the phones when you turn them on. You will keep your same phone number.

We will be collecting our old AT&T phones at the time of the switch. You have an option to purchase your old AT&T phone for **\$25 for the flip**

phone and **\$50 for the PDA (accessories included)** (does not include iPhones).



Patelco's "Bank @ Work"



Your company has teamed up with Patelco Credit Union to offer personalized banking where you work – with savings, access, and special offers that work for you:

\$100

For opening a new Checking Account with Direct Deposit and eStatements¹

| | |
|-------|--|
| \$25 | For adding a new Online Banking account with BillPay ² (must make 2 payments per month) |
| \$25 | For adding a new Patelco Credit Card ³ |
| .10% | Off your Auto Loan rate when you buy or refinance a vehicle ⁴ |
| Bonus | Waived monthly fee for a Health Savings Account |

Plus these helpful money-savers...

| | |
|---------|---|
| One (1) | Non-Sufficient Funds credit per year (\$25 value) |
| Two (2) | Free Educational Seminars per year |
| Free | Use of 25,000+ CO-OP ATMs nationwide, including those at 7-Eleven and Costco stores. You can also use any of the 750+ Bank of the West ATMs for free. |
| Free | Cashier's Checks and Traveler's Checks |
| Bonus | No check holds on deposits less than \$5,000 |
| Free | First box of checks (\$20 value) |
| Free | Notary services |
| Free | Car Buying Brokerage Service (car buying without the hassle of shopping) |
| Free | Incoming wire transfers and Money Remittance to send funds to your family and friends in other countries |

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contact: Charley Cooper

phone: (925) 460-1029

e-mail: ccooper@patelco.org

for more information and to become a
"Bank @ Work" member today.



See reverse for important "Bank @ Work" information.



Congratulations To Our Recent LEED AP Certified Employees!



Dave Koerber
Estimator
Sacramento



Sean Moss
Project Manager
Sacramento



Bill Fox
Area Manager
Sacramento



Dave Buffa
Project Manager
Sacramento



Jeff Hoebel
Project Manager
Sacramento

McGuire and Hester is proud to announce that the above employees have joined a growing population of pro-active individuals who have taken the necessary steps to become LEED AP certified.